



## **2023 Retirement Plan Limits**

	IRC Reference	2023	2022	2021
401(k), 403(b),457 Deferral Limit	402(g), 457(e)(15)	\$22,500	\$20,500	\$19,500
Catch-up Contribution Limit	414(v)(2)(B)(i)	\$7,500	\$6,500	\$6,500
Defined Contribution Dollar Limit	415(c)(1)(A)	\$66,000	\$61,000	\$58,000
Defined Benefit Dollar Limit	415(b)(1)(A)	\$265,000	\$245,000	\$230,000
Compensation Limit	401(a)(17);404(l)	\$330,000	\$305,000	\$290,000
Highly Compensated Employee Income Limit	414(q)(1)(B)	\$150,000	\$135,000	\$130,000
Key Employee Officer	416(i)(1)(A)(i)	\$215,000	\$200,000	\$185,000
Social Security Taxable Wage Base		\$160,200	\$147,000	\$142,800